

Appendix 2 to Soil Fertility Programme Grant

Indicative Amounts for Remuneration, to be used for threshold criterion D.8.B

Applicants, lead parties and co-applicants which are based in the Netherlands and which are legal persons or institutions as referred to in section 1.3 of the Top Incomes (Standardisation) Act, that (wish to) receive a grant within the scope of the grant policy framework *Soil Fertility*, are subject to the requirement of a maximum remuneration for their directors and managers (see criterion D.8.a).

For **other** applicants, lead parties and co-applicants (**so**: based in other countries than the Netherlands and/or not an institution as referred to in section 1.3 of the Top Incomes (Standardisation) Act), remuneration of their directors and managers must be in reasonable proportion to the seniority of their position and to the organisation's geographical location, size and complexity (see criterion D.8.b). This Appendix contains a total overview of indicative remuneration amounts to be used to substantiate if and how criterion D.8.B is met.

The indicative amounts presented below vary per country of establishment of the applicant, lead party and any co-applicants. The amounts are based on a 36-hour working week and include:

I. The total of periodically paid salary and bonuses;

II. Taxable fixed and variable expense allowances; and

III. Payments made at set times of year, such as holiday pay, thirteenth-month bonus, the employer's share of pension contributions, etc(supplemented with any country-specific allowances).

NB: The indicative amounts have to be prorated for a working week with less than 36 hours.

This requirement forms an integral part of threshold criteria D.8 that is assessed upon receipt of every grant application.

Afghanistan*	EUR 156.528	Greece	EUR 205.000
Albania	ALL 8.349.816	Hungary*	EUR 205.000
Algeria	DZD 8.924.592	India	INR 6.073.632
Angola*	EUR 205.000	Indonesia	IDR 1.315.081.416
Argentina*	EUR 106.272	Iran*	EUR 81.336
Armenia	AMD 55.706.904	Iraq*	EUR 154.824
Australië	AUD 279.168	Ireland	EUR 205.000
Austria	EUR 205.000	Israel	ILS 737.256
Azerbeidzjan	AZN 130.848	Italy	EUR 205.000
Bangladesh	BDT 9.563.568	Ivory Coast	XOF 93.104.592
Belarus*	EUR 74.424	Japan	YEN 33.612.105
Belgium	EUR 205.000	Jordan	JOD 81.600
Benin	XOF 73.599.144	Kazachstan	KZT 34.987.248
Birma/Myanmar*	EUR 88.392	Kenya	KES 16.682.616
Bosnia-Herzegovina	BAM 187.152	Kosovo*	EUR 84.744
Brazil	BRL 627.264	Kroatia	EUR 205.000
Bulgaria*	EUR 205.000	Kuwait	KWD 56.160
Burkina Faso	XOF 72.811.592	Letland	EUR 205.000
Burundi	BIF 151.937.448	Libanon	USD 172.008
Canada	USD 243.013	Libia*	EUR 138.072
Canada	CAD 311.089	Lithuania	EUR 205.000
Chad*	EUR 107.884	Luxembourg	EUR 205.000
Chile	CLP 114.511.416	Macedona*	EUR 80.232
China	CNY 1.519.084	Malaysia	MYR 356.688
Colombia	COP 372.322.752	Mali	XOF 74.153.520
Congo DRC*	EUR 128.856	Malta	EUR 205.000
Costa Rica*	EUR 144.240	Marocco	MAD 1.414.392
Cuba	CUC 41.592	Mexico	MXN 1.924.152
Cyprus	EUR 205.000	Moldava*	EUR 65.424
Czech Republic*	EUR 205.000	Mozambique*	EUR 162.720
Denmark*	EUR 205.000	Netherlands	EUR 205.000
Dominican Rep.	DOP 6.029.976	New Zealand*	EUR 158.703
Egypt	EGP 1.941.024	Niger	XOF 74.702.928
Estland	EUR 205.000	Nigeria	NGN 49.061.328
Ethiopia*	EUR 71.280	Norway	NOK 290.184
Finland	EUR 205.000	Oman	OMR 62.904
France	EUR 205.000	Pakistan	PKR 13.179.648
Georgia	GEL 230.616	Palestinian Territories	ILS 709.344
Germany	EUR 205.000	Panama	USD 167.760
Ghana	GHS 428.784	Peru	PEN 509.784

Philippines	PHP 4.425.048	Suriname*	EUR 121.560
Poland*	EUR 205.000	Sweden*	EUR 205.000
Portugal	EUR 205.000	Switzerland	CHF 328.591
Qatar*	EUR 205.000	Taiwan	TWD 4.275.264
Romenia*	EUR 205.000	Tanzania	TZS 248.110.872
Russian Federation	RUB 117.819	Thailand	THB 5.079.288
Rwanda	RWF 91.011.816	Trinidad and Tobago	TTD 868.776
Saudi Arabia	SAR 599.808	Tunesia	TND 185.448
Senegal	XOF 89.335.056	Turkye*	EUR 101.472
Serbia*	EUR 108.000	Uganda	UGX 398.040.240
Singapore	SGD 277.176	Ukraine*	EUR 95.064
Slovakia	EUR 205.000	Unit.Arab Emirates	AED 857.759
Slovenia	EUR 205.000	United Kingdom	GBP 208.475
South Africa	ZAR 2.037.168	United States of America	USD 237.475
South Korea	KRW 196.567.728	Venezuela*	EUR 114.816
South Sudan*	EUR 141.240	Vietnam*	EUR 90.744
Spain	EUR 205.000	Yemen*	EUR 97.625
Sri Lanka	LKR 11.144.424	Zimbabwe*	EUR 188.832
Sudan*	EUR 125.904		

** For various reasons indicative amounts for these countries are presented in EUR. For these countries instead of local currency EUR must be used when applying the indicative amounts. The remunerations of directors and managers of organisations established in those countries have to be converted to euros by using the Ministry corporate rates (appendix no. 3 to the policy framework).*

If your country of origin is not on the list of other countries (C)?

- 1) Go to: <https://www.government.nl/topics/embassies-consulates-and-other-representations/overview-countries-and-regions>
- 2) Click your country of origin
- 3) Click: Representation(s) of the Netherlands in [COUNTRY X] - e.g. Liberia
- 4) You will be forwarded to the Dutch embassy which serves your country. For the example of Liberia, the Dutch embassy to turn
- 5) To find the guide amount for your country (e.g. Liberia), use the guide amount of the representing Dutch embassy. In this example Senegal (€ 136.190)